School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

This chart shows the total general purpose revenue Pioneer Union Elementary School District expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Pioneer Union Elementary School District is $1,193,072, of which $840,904.00 is Local Control Funding Formula (LCFF), $31,651.00 is
other state funds, $82,132.00 is local funds, and $238,385.00 is federal funds. Of the $840,904.00 in LCFF Funds, $121,243.00 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).
LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.

This chart provides a quick summary of how much Pioneer Union Elementary School District plans to spend for 2022-23. It shows how much of the total is tied to planned actions and services in the LCAP.

### Budgeted Expenditures in the LCAP

<table>
<thead>
<tr>
<th>$1,400,000</th>
<th>$1,200,000</th>
<th>$1,000,000</th>
<th>$800,000</th>
<th>$600,000</th>
<th>$400,000</th>
<th>$200,000</th>
<th>$0</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Budgeted General Fund Expenditures, $1,266,436</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Budgeted Expenditures in the LCAP $325,378</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

The text description of the above chart is as follows: Pioneer Union Elementary School District plans to spend $1,266,436.00 for the 2022-23 school year. Of that amount, $325,378.00 is tied to actions/services in the LCAP and $941,058 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

- Administrative and clerical salaries and benefits
- Maintenance and transportation costs
- Utilities and facility costs
- Special Education services

In addition to those expenditures included in the LCAP, expenditures in the General Fund also include administrative and clerical salaries and benefits, maintenance and transportation costs, utilities and facility costs, and the costs associated with providing Special Education services.

### Increased or Improved Services for High Needs Students in the LCAP for the 2022-23 School Year

In 2022-23, Pioneer Union Elementary School District is projecting it will receive $121,243.00 based on the enrollment of foster youth, English learner, and low-income students. Pioneer Union Elementary School District must describe how it intends to increase or improve services for high needs students in the LCAP. Pioneer Union Elementary School District plans to spend $148,043.00 towards meeting this requirement, as described in the LCAP.
The chart compares what Pioneer Union Elementary School District budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Pioneer Union Elementary School District estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2021-22, Pioneer Union Elementary School District's LCAP budgeted $163,444.00 for planned actions to increase or improve services for high needs students. Pioneer Union Elementary School District actually spent $194,412.00 for actions to increase or improve services for high needs students in 2021-22.
Supplement to the Annual Update to the 2021–22 Local Control and Accountability Plan

<table>
<thead>
<tr>
<th>Local Educational Agency (LEA) Name</th>
<th>Contact Name and Title</th>
<th>Email and Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pioneer Union Elementary School District</td>
<td>Patsy Oxford, Superintendent</td>
<td><a href="mailto:poxford@puesd.org">poxford@puesd.org</a></td>
</tr>
<tr>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

California’s 2021–22 Budget Act, the federal American Rescue Plan Act of 2021, and other state and federal relief acts have provided local educational agencies (LEAs) with a significant increase in funding to support students, teachers, staff, and their communities in recovering from the COVID-19 pandemic and to address the impacts of distance learning on students. The following is a one-time mid-year report to the local governing board or body and educational partners related to engagement on, and implementation of, these Acts.

A description of how and when the LEA engaged, or plans to engage, its educational partners on the use of funds provided through the Budget Act of 2021 that were not included in the 2020–21 Local Control and Accountability Plan (LCAP).

Pioneer Union Elementary School District meaningfully engages stakeholders for all plans required by the state and federal government.

The district asked for stakeholder feedback for ESSEER III, Educator Effectiveness block Grant, Expanded Learning Opportunities Program, LCAP updates, additional concentration grant funding and more.

PUESD held parent advisory meetings as well as staff meetings on 10/4/2021 and 2/7/22. At each of these meetings the LCAP was on the agenda for updates and feedback on all required state and federal plans.

Staff continues to address LCAP goals and and actions at weekly Professional Learning Community work sessions.

School Board financial updates are reported at each meeting to discuss the above plans and progress toward meeting goals. School board input and approval was sought on the following public meeting dates: 8/11/21, 9/8/21, 10/13/21, 11/10/21, 12/8/21, 1/12/22, and 2/9/22.

A description of how the LEA used, or plans to use, the additional concentration grant add-on funding it received to increase the number of staff who provide direct services to students on school campuses with an enrollment of students who are low-income, English learners, and/or foster youth that is greater than 55 percent.
Pioneer Union Elementary School District received additional funds during the 21/22 school year. These funds were specifically used to provide direct services to students and to keep the school open for in-person instruction for these students during the COVID-19 pandemic.

PUESD has three grades in a classroom. Additional funds are being used for teaching staff to lower class size as well as support staff to increase academic supports to students in the classroom.

A description of how and when the LEA engaged its educational partners on the use of one-time federal funds received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on pupils.

Pioneer Union Elementary School District has implemented multiple strategies for student, families, community members, classified and certificated staff as well as the governing board to provide input in developing the LCP, LCAP, SPSA, ELO and this ESSER III plan. Even in the midst of the global Pandemic and school closures due to COVID 19, PUESD has made robust efforts to solicit input from all stakeholder groups. Here are the dates that various stakeholders have met either in person, or via zoom beginning with reopening committee meetings and continuing over the course of the academic year 2021-2022 as well as surveys that have taken place to solicit input:

- Multiple Online Surveys: Spring / Summer 2021
- Back to School Night: Fall 2021
- Parent Advisory Meetings: Spring / Fall 2021
- Board Meeting: Spring / Fall 2021

Pioneer Union Elementary School District provided multiple opportunities for the public to provide input at our Board Meetings, specifically at our June, August, September, and October Board meetings.

After reviewing all of the community input, the following are the top priorities that align with the ESSER funding Categories:

- Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth
- Planning for, coordinating and implementing activities during long-term closures
- Purchasing educational technology (including hardware, software, and connectivity) for students, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.
- Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.

Providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment. Tracking student attendance and improving student engagement in distance education.

- School facility repairs and improvements to reduce risk of virus transmission and to support student health needs.
- Other activities that are necessary to maintain operations and continuity of services and continuing to employ existing staff.
A description of how the LEA is implementing the federal American Rescue Plan Act and federal Elementary and Secondary School Emergency Relief expenditure plan, and the successes and challenges experienced during implementation.

The district is implementing the ESSER III plan that was adopted by our school board. We have purchased a new van to insure students have transportation to and from school. Currently our vans are full everyday and we have a waiting list of students once we have an opening. We monitor student participation in the program so the students who need the services most receive them.

We were also able to support our Summer School program with paraprofessionals there every day helping students.

Paraprofessional have continued to work during the school year since every classroom has three grades. We feel it is essential to have paraprofessionals in classrooms to support leveled instruction. We also extended learning time with credentialed teachers during the after school program three days per week. We also have established a "data team" which is a collaboration with credentialed teachers and support staff to have weekly progress monitoring. Students have a "data chat" and set learning goals that are reflected upon monthly. To support our data team we have purchased iReady, ESGI, Rocket Math and Read Naturally. These programs offer students and staff a snapshot as to the progress the student is achieving. We also upgraded our Student Data System to Aeries that uses a parent friendly portal to look at student work completion and grades. All students have received a chrome book and hotspot to use at home for homework and independent study as needed. On the weekly minimum day teaching staff participates in a Profession Learning Community meeting. This time is used to participate in trainings, look at data and develop strategies that support student learning.

PUESD was also able to offer counseling to students and staff weekly at the school site.

We have been very fortunate to have a sufficient number of staff to implement our ESSER III actions and expenditures. The only challenge we have experienced is the effects of Covid 19 on staff/student absences. Also due to the North Complex fire burning down our school our numbers are very low and we are not operating in our community. Our parents are very supportive and everyone is doing the best they can.

A description of how the LEA is using its fiscal resources received for the 2021–22 school year in a manner that is consistent with the applicable plans and is aligned with the LEA’s 2021–22 LCAP and Annual Update.
Safe Return to In-Person Instruction and Continuity of Services Plan
Pioneer Union Elementary School District implemented requirements for staff, students, and stakeholders to return to in-person instruction as quickly as possible. The school reopened on October 19, 2020 to full day full week instruction and continuously provided these services in the 2021/22 school year. This is concurrent with our LCAP goal 2 which states "PUESD will ensure that all students, staff community have access to a safe, clean school facility with a welcoming environment that is inviting to all. PUESD will engage families and community members to seek input in decision making and increase parental participation and attendance at all school functions including virtual offerings." All funds spent to implement the Safe Return to In-Person Instruction and Continuity of Services Plan helped to meet our goal of providing a safe and caring environment with clean, well maintained facilities and a highly qualified staff. The addition of extra staff for custodial support and classroom/afterschool instruction support and more have helped to keep our school open for the business of learning.

ESSER III Expenditure Plan
The ESSER III plan helped to ensure that our whole-school, including significant sub-groups, were provided the opportunity to mitigate learning loss. Not only was our school closed to in-person instruction from March 2020 to June 2020, our population collectively endured the adverse childhood experience of losing everything in the North Complex Fire September 2020. Following the fire and distance learning our academic achievement declined and mental health needs increased. ESSER III funds helped the district implement teacher trainings, data monitoring system, parent communication system, hired a preschool teacher and lowered class size by hiring paraprofessionals and extending credentialed teacher hours. We also received new curriculum for Math, ELA, Science and Social Studies replacing our older materials that were lost in the fire. This new curriculum is aligned to California state standards and curriculum frameworks. These goals align with our LCAP Goal 1 which states:

PUESD will continue to implement and refine a Multi-Tiered System of Support, (MTSS), utilizing multiple forms of data to identify the academic, social-emotional, and/or behavioral needs of our students. Student need will inform instructional decisions which will improve academic outcomes for all students. Systems will be put in place to establish the collection of data, disaggregation and analysis to determine inequities and measure program effectiveness. Activities and strategies based on an in-depth analysis of assessment data, will be designed and implemented to improve student achievement and outcomes.

Instructions for the Supplement to the Annual Update for the 2021–22 Local Control and Accountability Plan Year

For additional questions or technical assistance related to the completion of the Supplement to the Annual Update to the 2021–22 Local Control and Accountability Plan (LCAP), please contact the local county office of education (COE), or the California Department of Education’s
Introduction

California's 2021–22 Budget Act, the federal American Rescue Plan Act of 2021, and other state and federal relief acts have provided local educational agencies (LEAs) with a significant increase in funding to support students, teachers, staff, and their communities in recovering from the COVID-19 pandemic and to address the impacts of distance learning on students. Section 124(e) of Assembly Bill 130 requires LEAs to present an update on the Annual Update to the 2021–22 LCAP and Budget Overview for Parents on or before February 28, 2022, at a regularly scheduled meeting of the governing board or body of the LEA. At this meeting, the LEA must include all of the following:

- The Supplement to the Annual Update for the 2021–22 LCAP (2021–22 Supplement);
- All available mid-year outcome data related to metrics identified in the 2021–22 LCAP; and
- Mid-year expenditure and implementation data on all actions identified in the 2021–22 LCAP.

When reporting available mid-year outcome, expenditure, and implementation data, LEAs have flexibility to provide this information as best suits the local context, provided that it is succinct and contains a level of detail that is meaningful and accessible for the LEA’s educational partners.

The 2021–22 Supplement is considered part of the 2022–23 LCAP for the purposes of adoption, review, and approval, and must be included with the LCAP as follows:

- The 2022–23 Budget Overview for Parents
- The 2021–22 Supplement
- The 2022–23 LCAP
- The Action Tables for the 2022–23 LCAP
- The Instructions for the LCAP Template

As such, the 2021–22 Supplement will be submitted for review and approval as part of the LEA’s 2022–23 LCAP.

Instructions

Respond to the following prompts, as required. In responding to these prompts, LEAs must, to the greatest extent practicable, provide succinct responses that contain a level of detail that will be meaningful and accessible for the LEA’s educational partners and the broader public and must, to the greatest extent practicable, use language that is understandable and accessible to parents.

In responding to these prompts, the LEA has flexibility to reference information provided in other planning documents. An LEA that chooses to reference information provided in other planning documents must identify the plan(s) being referenced, where the plan(s) are located (such as a link to a web page), and where in the plan the information being referenced may be found.

Prompt 1: “A description of how and when the LEA engaged, or plans to engage, its educational partners on the use of funds provided
through the Budget Act of 2021 that were not included in the 2020–21 Local Control and Accountability Plan (LCAP)."

In general, LEAs have flexibility in deciding what funds are included in the LCAP and to what extent those funds are included. If the LEA received funding through the Budget Act of 2021 that it would have typically included within its LCAP, identify the funds provided in the Budget Act of 2021 that were not included in the LCAP and provide a description of how the LEA has engaged its educational partners on the use of funds. If an LEA included the applicable funds in its adopted 2021–22 LCAP, provide this explanation.

Prompt 2: “A description of how LEA used, or plans to use, the concentration grant add-on funding it received to increase the number of staff who provide direct services to students on school campuses with an enrollment of students who are low-income, English learners, and/or foster youth that is greater than 55 percent.”

If LEA does not receive a concentration grant or the concentration grant add-on, provide this explanation.

Describe how the LEA is using, or plans to use, the concentration grant add-on funds received consistent with California Education Code Section 42238.02, as amended, to increase the number of certificated staff, classified staff, or both, including custodial staff, who provide direct services to students on school campuses with greater than 55 percent unduplicated pupil enrollment, as compared to schools with an enrollment of unduplicated students that is equal to or less than 55 percent.

In the event that the additional concentration grant add-on is not sufficient to increase the number of staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, describe how the LEA is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Prompt 3: “A description of how and when the LEA engaged its educational partners on the use of one-time federal funds received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on pupils.”

If the LEA did not receive one-time federal funding to support recovery from the COVID-19 pandemic and the impacts of distance learning on students, provide this explanation.

Describe how and when the LEA engaged its educational partners on the use of one-time federal funds it received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on students. See the COVID-19 Relief Funding Summary Sheet web page (https://www.cde.ca.gov/fg/cr/relieffunds.asp) for a listing of COVID-19 relief funding and the Federal Stimulus Funding web page (https://www.cde.ca.gov/fg/cr/) for additional information on these funds. The LEA is not required to describe engagement that has taken place related to state funds.

Prompt 4: “A description of how the LEA is implementing the federal American Rescue Plan Act and federal Elementary and Secondary School Emergency Relief expenditure plan, and the successes and challenges experienced during implementation.”

If an LEA does not receive ESSER III funding, provide this explanation.
Describe the LEA’s implementation of its efforts to maintain the health and safety of students, educators, and other staff and ensure the continuity of services, as required by the federal American Rescue Plan Act of 2021, and its implementation of the federal Elementary and Secondary School Emergency Relief (ESSER) expenditure plan to date, including successes and challenges.

**Prompt 5:** “A description of how the LEA is using its fiscal resources received for the 2021–22 school year in a manner that is consistent with the applicable plans and is aligned with the LEA’s 2021–22 LCAP and Annual Update.”

Summarize how the LEA is using its fiscal resources received for the 2021–22 school year to implement the requirements of applicable plans in a manner that is aligned with the LEA’s 2021–22 LCAP. For purposes of responding to this prompt, “applicable plans” include the Safe Return to In-Person Instruction and Continuity of Services Plan and the ESSER III Expenditure Plan.

California Department of Education
November 2021
Local Control Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

<table>
<thead>
<tr>
<th>Local Educational Agency (LEA) Name</th>
<th>Contact Name and Title</th>
<th>Email and Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pioneer Union Elementary School District</td>
<td>Patsy Oxford</td>
<td><a href="mailto:poxford@puesd.org">poxford@puesd.org</a></td>
</tr>
<tr>
<td></td>
<td>Superintendent</td>
<td>(530) 589-1633</td>
</tr>
</tbody>
</table>

Plan Summary [2022-23]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Our 26 acre rural campus is located in the northern California Sierra Nevada, 22 miles from Oroville. Pioneer Union Elementary School District (PUESD) was created in 1962 when Berry Creek Elementary School and Bald Rock School were combined. Due to declining enrollment in the 1980's Bald Rock school was closed and Berry Creek Elementary became a K-8 site. In addition Butte County Office of Education supports the school by operating the after school program.

On September 8, 2020 the North Complex Fire destroyed the Berry Creek community including the school. Thirty-three of our thirty-five families lost their homes. Eight of twelve staff also lost their homes. Most of our students did not have time to take many things when they evacuated. Many of our students were living in motels, trailers, motorhomes or with relatives. Due to our students in distance learning we were able to communicate with our families and provide needed assistance immediately. Due to the loss of our school all our students and families were considered homeless for the 2020-2021 school year. Our families were scattered all over the United States. Due to the Campfire in Paradise two years earlier the infrastructure in the county was prepared and jumped into action to help our families!

At the time of the fire we had fifty-six students enrolled in our school with all students in distance learning. In October we started in-person instruction following the Covid-19 school safety guidelines. Twenty-six students attended in person and twenty students were on distance learning. As the school year has progressed many families have moved out of the area. We assume this will continue over the summer as well. Our classes are divided into TK-2, 3-5 and 6-8. Based on our Calpads data 94% of our students receive free and reduced lunch, 33% are English Language Learners and we have two foster students attending our school.

The Berry Creek families and school staff believe in educating the whole child. The staff and the Board of Trustees take pride in helping children to grow academically, socially, and emotionally. In adopting new curriculum which is written to incorporate the California State Standards all stakeholders believe this will prepare our students to be divergent learners in the 21st century. We expect students to be...
actively involved, enthusiastic about, and responsible for their own learning. We strive to produce a safe and challenging environment where students develop competitive and cooperative skills with a high sense of self-respect.

The vision of Pioneer Union Elementary School District is to produce students who are motivated to be lifelong learners and capable of setting clear educational and personal goals. With the support of the community and parents, our students will graduate with the necessary academic and social skills to achieve these goals. With that being said and knowing the trauma our students and families have experienced this year we will work more diligently than ever to provide them with the resources necessary to put their lives back together and move toward a more positive future.

Reflections: Successes
A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.

When reflecting on the past year, success can be measured by the fact that the school district, faculty and staff have shown a tremendous amount of resilience and have persevered even in the most difficult times. All students received Chromebooks, hot spots with unlimited data usage for the entire year which enabled students to fully participate in distance learning. In spite of losing our school site, community, and many of our homes, PUESD opened in person instruction in October with 90% of our students in the area returning to our program now temporarily housed at a school site in neighboring district. PUESD has fully implemented the assessment program iReady. We also added additional support to teachers and students with our parent liaison participating in data chats and goal setting. We have incorporated other academic online programs such as Rocket Math with built-in support and reward systems. We continue to support our families by having monthly book giveaways to encourage reading at home. We have also seen an improvement in our attendance and student behavior due to our substantial PBIS program. We visited other campuses with strong PBIS programs which helped us create a program that works well for our students. There are several ways each day that a child is rewarded and recognized for being respectful, responsible and ready to learn at Berry Creek Elementary.

Reflections: Identified Need
A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

After a thorough analysis of all dashboard and local data, significant gaps are apparent in student academic performance in both ELA and Math. Steps have been taken to mitigate these inequities including the purchase of iReady, ESGI, Journeys, Innovations, Go Math supplemental, and a new science curriculum. Teachers are using iReady as a diagnostic tool followed by remediation in the class and in after school tutoring. Teacher training with iReady is helping staff maximize all pieces of the program. Professional learning community early release days are used to take a deep dive into data and look for academic solutions to support students.
LCAP Highlights
A brief overview of the LCAP, including any key features that should be emphasized.

This LCAP was designed to address the barriers to learning that our students are currently facing while developing and enhancing a partnership with families and the community. The key features include implementing and refining a Multi-Tiered System of Support, (MTSS), utilizing multiple forms of data to identify the academic, social-emotional, and/or behavioral needs of our students. Systems will be put in place to establish the collection of data, disaggregation and analysis to determine inequities and measure program effectiveness. Professional development to utilize technology to enhance student learning, classroom management, curriculum implementation support, and/or best practices will be provided for all faculty and staff. Another key feature is providing a clean, safe and welcoming environment where parents are encouraged to actively participate in their child's education even though we moved our school to another location due to the North Complex Fire.

Comprehensive Support and Improvement
An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified
A list of the schools in the LEA that are eligible for comprehensive support and improvement.

Support for Identified Schools
A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

Monitoring and Evaluating Effectiveness
A description of how the LEA will monitor and evaluate the plan to support student and school improvement.
Engaging Educational Partners
A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.

Berry Creek Elementary School has implemented multiple strategies for students, families, community members, classified and certificated staff as well as the governing board to provide input in developing the LCP, SPSA, Expanded Learning Opportunities Grant and this LCAP. Even in the midst of the global Pandemic and school closures due to COVID 19, Berry Creek Elementary has made robust efforts to solicit input from all stakeholder groups. Here are the dates that various stakeholders have met either in person, or via zoom beginning with reopening committee meetings and continuing over the course of the academic year 2020-2021:

Faculty and Staff (which includes the classified and credentialed bargaining units):
8/16/21, 9/15/21, 10/13/21, 3/7/22, 4/4/22, 5/9/22, 5/25/22

Parent Advisory, (including EL and Special Education Parents), and Student Input:
9/13/21, 10/4/21, 11/30/21, 1/19/22, 2/7/22, 4/4/22, 5/9/22

Parent and Family Surveys: 9/27/21, 5/9/22

Board and Community Meetings:

SELPA Consultation:
4/20/22

The input that was solicited was taken into consideration and is reflected in this LCAP.

A summary of the feedback provided by specific educational partners.

A brief summary of feedback provided by specific stakeholder groups is as follows:
Community, parent advisory committee, EL parent advisory: Requesting transportation and understands students have experienced significant learning loss due to school closures, continuation of PBIS programs, provide library services, focus on afterschool tutoring, PE, performing arts and antibullying.
Faculty and Staff (which includes the classified and credentialed bargaining units)- Concerns with significant learning loss and student mental health and improve student academic outcomes by disaggregating and analyzing data and improve small group instruction.
Students- experiencing forty minute bus ride home and not getting home until 5:00 pm or later, most are lacking an appropriate space to successfully complete homework, many are lacking basic materials and supplies and/or space to house them, realizing learning loss and having to be retaught basic skills. They love PBIS and love the prizes!
Administrator- Extreme trauma that students, families, and staff have experienced and students are not in a position physically or mentally to learn, however the focus still needs to be student achievement and having high expectations for ourselves and our students.
SELPA- Focus on students still receiving services and providing supports and meeting student goals that are detailed in IEPs.

A description of the aspects of the LCAP that were influenced by specific input from educational partners.

This LCAP was influenced by stakeholder input and was designed to meet needs of all students and mitigate barriers to learning. Specific input reflects what our families have endured this year having been displaced and their children surviving a devastating fire. Parents are aware of the many needs including mental health needs and trauma responsiveness that their children require to become successful in school and beyond. All stakeholders wanted to see continued small group instruction with aide support in the classrooms. All stakeholders and especially parents felt that home to school communication greatly improved by sharing educational data such as iReady and ESGI which is written into the LCAP. All stakeholders shared how important home to school transportation is for them in getting their children to school everyday and wanted that continued in the LCAP as well. This is a focus of this LCAP and all stakeholders wanting to use the LCAP as a living document that guides the goals and objectives of the school and community. The LCAP is reviewed and discussed monthly to reflect changing needs.
Goals and Actions

Goal

<table>
<thead>
<tr>
<th>Goal #</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>Berry Creek Elementary will continue to implement and refine a Multi-Tiered System of Support, (MTSS), utilizing multiple forms of data to identify the academic, social-emotional, and/or behavioral needs of our students. Student need will inform instructional decisions which will improve academic outcomes for all students. Systems will be put in place to establish the collection of data, disaggregation and analysis to determine inequities and measure program effectiveness. Activities and strategies based on an in-depth analysis of assessment data, will be designed and implemented to improve student achievement and outcomes.</td>
</tr>
</tbody>
</table>

An explanation of why the LEA has developed this goal.

This goal was developed due to the fact that the vast majority of our students are not meeting grade level standards as indicated by our CAASPP scores and only 20% of our students are on grade level based on our local assessments, in addition to our high chronic absenteeism rate of 51%. To mitigate inequities and meet the academic, social-emotional, and/or behavioral needs of all students, multiple forms of state and frequently collected local data that measures student progress monthly in ELA and Math. This data will be used to inform instruction, identify need for academic support, including triggering intervention cut points, in addition to determining areas of needed professional development. Attendance and student discipline records will also be reviewed monthly to develop action plans. All student data by grade level and student group(s), will be shared with all stakeholders to target support, solicit input, develop action plans, and monitor schoolwide initiatives in order to improve student outcomes. Data will be analyzed and reviewed monthly in PLC meetings with results being shared with the site council and governing board at regular meetings.

Measuring and Reporting Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for 2023–24</th>
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<tbody>
<tr>
<td>Priority 4- CAASPP ELA</td>
<td>27 students tested scored 68.8 points below standard</td>
<td>n/a</td>
<td></td>
<td></td>
<td>90% of all students tested scoring at grade level standard or above</td>
</tr>
<tr>
<td>Priority 4- CAASPP Math</td>
<td>32 students tested and 66.9 points below standard</td>
<td>n/a</td>
<td></td>
<td></td>
<td>90% of all students tested scoring at grade level standard or above</td>
</tr>
<tr>
<td>Metric</td>
<td>Baseline</td>
<td>Year 1 Outcome</td>
<td>Year 2 Outcome</td>
<td>Year 3 Outcome</td>
<td>Desired Outcome for 2023–24</td>
</tr>
<tr>
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</tr>
<tr>
<td>Priority 5- Attendance Rates</td>
<td>87.1% Baseline 2020-2021 school year</td>
<td>P2 Attendance rate-91.67%</td>
<td></td>
<td></td>
<td>94%</td>
</tr>
<tr>
<td>Priority 5- Chronic Absenteeism</td>
<td>51%</td>
<td>P2 Chronic Absenteeism- 0.375</td>
<td></td>
<td></td>
<td>15%</td>
</tr>
<tr>
<td>Priority 6- Suspension Rate</td>
<td>10%</td>
<td>.0624% of students suspended</td>
<td></td>
<td></td>
<td>5%</td>
</tr>
<tr>
<td>Priority 6- Expulsion Rate</td>
<td>0%</td>
<td>0%</td>
<td></td>
<td></td>
<td>0%</td>
</tr>
<tr>
<td>Priority 8- Local Academic Assessment (IReady Math Scores)</td>
<td>20-21 19.33% of students scored on or above grade level</td>
<td>21-22 33% of students scored on or above grade level</td>
<td></td>
<td></td>
<td>90% of all students tested scoring at grade level standard or above</td>
</tr>
<tr>
<td>Priority 8- Local Academic Assessment (IReady ELA Scores)</td>
<td>20-21 20.55% of students scored on or above grade level</td>
<td>21-22 44% of students scored on or above grade level</td>
<td></td>
<td></td>
<td>90% of all students tested scoring at grade level standard or above</td>
</tr>
<tr>
<td>Priority 1- Teachers are Fully Credentialed appropriately assigned</td>
<td>2 out of 3 teachers are fully credentialed</td>
<td>2 of 3 teachers are fully credentialed</td>
<td></td>
<td></td>
<td>100% of teachers are fully credentialed and appropriately assigned</td>
</tr>
<tr>
<td>Priority 1- Standards aligned materials</td>
<td>100% of all students have access to standards aligned materials</td>
<td>100% of all students have access to standards aligned materials</td>
<td></td>
<td></td>
<td>100% of all students have access to standards aligned materials</td>
</tr>
<tr>
<td>Priority 2- Implementation of Standards and academic content</td>
<td>New standards aligned curriculum has been implemented in Math, ELA/ELD</td>
<td>New curriculum was purchased for all core academic subjects</td>
<td></td>
<td></td>
<td>Standards aligned curriculum has been implemented in all subject areas</td>
</tr>
<tr>
<td>Metric</td>
<td>Baseline</td>
<td>Year 1 Outcome</td>
<td>Year 2 Outcome</td>
<td>Year 3 Outcome</td>
<td>Desired Outcome for 2023–24</td>
</tr>
<tr>
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<td>------------------------------------------------------------------</td>
<td>------------------------------------------------------------------</td>
<td>------------------------------------------------------------------</td>
<td>--------------------------------------------------------</td>
</tr>
<tr>
<td>Priority 7- Course Access</td>
<td>100% of students have access to all courses offered</td>
<td>100% of students have access to all courses offered</td>
<td></td>
<td></td>
<td>100% of students have access to all courses offered</td>
</tr>
<tr>
<td>Priority 1- Access to devices which have</td>
<td>100% of all students have access to device (Chromebook)</td>
<td>100% of students have access to Chromebooks and Ipads</td>
<td></td>
<td></td>
<td>100% of all students have access to device (Chromebook)</td>
</tr>
<tr>
<td>standards aligned instructional programs</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Priority 5- Middle School Dropout Rate</td>
<td>0%</td>
<td>Maintained 0%</td>
<td></td>
<td></td>
<td>Maintain 0% dropout rate</td>
</tr>
<tr>
<td>Priority 2- Implementation of Standards</td>
<td>Administer new baseline because original data was lost in fire</td>
<td>Baseline is 3 Full Awareness and Approaching 4 Student Awareness</td>
<td></td>
<td></td>
<td>All teachers progress 1 level on the standards</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>implementation rubric</td>
</tr>
<tr>
<td>Priority 7- Course Access</td>
<td>100% of all students have access to VAPA</td>
<td>100% of students have access to VAPA</td>
<td></td>
<td></td>
<td>100% of all students have access to VAPA</td>
</tr>
</tbody>
</table>

**Actions**

<table>
<thead>
<tr>
<th>Action #</th>
<th>Title</th>
<th>Description</th>
<th>Total Funds</th>
<th>Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1</td>
<td>Purchase Aeries Analytics</td>
<td>Aeries data platform will be used to monitor and develop action plans based on student academics, attendance, and behavior. Parent communication will increase due to parent access to their student(s)’ academic and behavioral performance and parental participation in programs for unduplicated pupils.</td>
<td>$15,000.00</td>
<td>Yes</td>
</tr>
<tr>
<td>1.2</td>
<td>Maintain Credentialed Teacher for class size reduction</td>
<td>Hire and maintain credentialed teacher to provide for class size reduction</td>
<td>$114,139.00</td>
<td>Yes</td>
</tr>
<tr>
<td>Action #</td>
<td>Title</td>
<td>Description</td>
<td>Total Funds</td>
<td>Contributing</td>
</tr>
<tr>
<td>---------</td>
<td>--------------------------------------------</td>
<td>--------------------------------------------------------------------------------------------------------------------------------------------------</td>
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<td>--------------</td>
</tr>
<tr>
<td>1.3</td>
<td>Professional Development for Faculty and Staff</td>
<td>Professional development to all faculty and staff with regards to utilizing technology to enhance student learning, classroom management, curriculum implementation support, and/or best practices.</td>
<td>$6,000.00</td>
<td>Yes</td>
</tr>
<tr>
<td>1.4</td>
<td>Hiring and Maintaining Preschool Teacher</td>
<td>Hiring preschool teacher in 2021-2022 and maintaining position to provide a seamless educational program and give students foundational reading skills.</td>
<td>$23,000.00</td>
<td>No</td>
</tr>
<tr>
<td>1.5</td>
<td>Hire and Maintain Paraprofessionals</td>
<td>Paraprofessionals will provide intervention one to one as well as small group for unduplicated students including students with disabilities and all students.</td>
<td>$12,718.00</td>
<td>No</td>
</tr>
<tr>
<td>1.6</td>
<td>Student Incentives</td>
<td>Provide student incentives for PBIS and Attendance</td>
<td>$5,104.00</td>
<td>Yes</td>
</tr>
<tr>
<td>1.7</td>
<td>Technology ITS</td>
<td>Contract with BCOE to house all data and provide IT support</td>
<td>$20,000.00</td>
<td>No</td>
</tr>
<tr>
<td>1.8</td>
<td>Tutoring /Intervention</td>
<td>Provide tutoring and intervention after school for unduplicated pupils and all students.</td>
<td>$12,000.00</td>
<td>No Yes</td>
</tr>
<tr>
<td>1.9</td>
<td>Supplemental Curriculum and Programs</td>
<td>Purchase supplemental curriculum and programs to provide intervention and enrichment for unduplicate</td>
<td>$12,466.00</td>
<td>No</td>
</tr>
<tr>
<td>1.10</td>
<td>Purchase Technology</td>
<td>Purchase of technology to integrate digital learning into daily routine.</td>
<td>$4,919.00</td>
<td>No</td>
</tr>
<tr>
<td>Action #</td>
<td>Title</td>
<td>Description</td>
<td>Total Funds</td>
<td>Contributing</td>
</tr>
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</tr>
<tr>
<td>1.11</td>
<td>Paraprofessional Professional Development</td>
<td>Professional development costs including trainings and extra duty pay to attend.</td>
<td>$15,000.00</td>
<td>No</td>
</tr>
</tbody>
</table>

**Goal Analysis [2021-22]**

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

Substantive difference in Goal 1 Action Item 6 is the increase of PBIS student incentives was the result of adding a student store and student attendance incentives and quarterly drawing for PBIS.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Material difference in 1.6 is the increase of $8,145.04 for student incentives and PBIS program.

An explanation of how effective the specific actions were in making progress toward the goal.

By purchasing Aeries Analytics, we are able to monitor and track student progress and communicate with parents as well. By maintaining a credentialed teacher we are able to provide more individualized support to our students. We saw in increase students outcomes as indicated by our iReady testing. PD for faculty and staff surrounding our new curriculums provide teachers with the necessary skills and tools to effectively implement the curriculum. By maintaining a preschool teacher we are able to provide our students with the skills and tools necessary to successfully begin kindergarten. Paraprofessionals were able to provide intervention and small group support in multi-grade classrooms. The action in 1.6 was highly effective which is reflected in the increase in our attendance rate, decrease in chronic absenteeism, and decrease in students needing Tier 2 behavior interventions. 94% of our students are now in Tier I on our behavior matrix. Technology support from BCOE is crucial in housing student data and providing technical support to keep our system functioning. Tutoring and intervention was successful with students attending regularly three days a week. 30% of our students were supported according to need which was based on iReady scores. Our iReady scores in math improved by 14% showing that 33% of our student are on or above grade level. iReady scores in math improved by 19% showing that 45% of our student are on or above grade level. Supplemental Curriculum and programs were purchased to provide additional support for students and were found to be effective with curriculum embedded assessments. Technology was purchased with every student having a chromebook and an IPad because some students benefit from the tactile response of a touch screen. We see a direct correlation between our intervention supports and the improvement in our iReady scores.
A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Upon reflection, we will increase the amount allocated for student rewards and incentives next year based on the positive outcome we have seen this year with this implementation. We are also adding an action item based on the need for paraprofessional professional development.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.
Goals and Actions

Goal

<table>
<thead>
<tr>
<th>Goal #</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>PUESD will ensure that all students, staff and community have access to a safe, clean school facility with a welcoming environment that is inviting to all. PUESD will engage families and community members to seek input in decision making and increase parental participation and attendance at all school functions including virtual offerings.</td>
</tr>
</tbody>
</table>

An explanation of why the LEA has developed this goal.

School is truly the center of our community and a beacon of hope for our students and families and this is our why we developed this goal. Our program is a partnership between families, community and PUESD to provide the best possible education for our children in an inviting, welcoming safe and clean environment. Increasing parental and community participation in all decision making will strengthen our program. With this focus, PUESD has developed this goal.

Measuring and Reporting Results

<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for 2023–24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Priority 1- Facilities in Exemplary/Good condition as measured by the FIT report</td>
<td>Currently housed in Ophir School through OCESD due to North Complex Fire</td>
<td>Currently housed in Ophir School through OCESD due to North Complex Fire destroying our school</td>
<td></td>
<td></td>
<td>New Facilities located in Berry Creek in Exemplary Condition</td>
</tr>
<tr>
<td>Priority 6- Local Climate Survey</td>
<td>90% Parents responded that they feel their child is safe at school</td>
<td>94% Parents responded that they feel their child is safe at school when surveyed May 17, 2022</td>
<td></td>
<td></td>
<td>100% of Parents responding that they feel their child is safe at school.</td>
</tr>
<tr>
<td>Priority 3- Aeries Analytics Parent Portal</td>
<td>0% Aeries has not been purchased or implemented</td>
<td>Aeries has been purchased and implemented</td>
<td></td>
<td></td>
<td>100% of all Parents and Guardians have access to Parent Portal through Aeries</td>
</tr>
<tr>
<td>Metric</td>
<td>Baseline</td>
<td>Year 1 Outcome</td>
<td>Year 2 Outcome</td>
<td>Year 3 Outcome</td>
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<td>-----------------------------------------------------</td>
<td>-----------------------------------------------------------------</td>
</tr>
<tr>
<td>Priority 3- Aeries Analytics Parent Portal Usage Survey</td>
<td>0% parents are using parent portal</td>
<td>20% of parents are using the parent portal</td>
<td></td>
<td></td>
<td>100% of parents using parent portal to access student's academic progress</td>
</tr>
<tr>
<td>Priority 5- Transportation</td>
<td>All students have access to transportation to and from school</td>
<td>94% of students have access to transportation</td>
<td></td>
<td></td>
<td>All students have access to transportation to and from school</td>
</tr>
<tr>
<td>Priority 6- Parent Input</td>
<td>Monthly Parent Meetings to provide input</td>
<td>Monthly parent advisory meetings are being help</td>
<td></td>
<td></td>
<td>Monthly Parent Meetings to provide input</td>
</tr>
</tbody>
</table>

**Actions**

<table>
<thead>
<tr>
<th>Action #</th>
<th>Title</th>
<th>Description</th>
<th>Total Funds</th>
<th>Contributing</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1</td>
<td>Provide Training Aeries Analytics</td>
<td>Provide training to all families to access parent portal in Aeries to increase communication and parental participation. Incentives will be offered for parent participation in trainings and accessing and utilizing the parent portal.</td>
<td>$10,000.00</td>
<td>Yes</td>
</tr>
<tr>
<td>2.2</td>
<td>Administer Local Climate Survey</td>
<td>Administer Local Climate Survey to determine action steps to make PUESD more engaging and inviting.</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>2.3</td>
<td>Conduct FIT Survey</td>
<td>Conduct Facilities Inspection Tool to ensure safe, clean and modern facilities.</td>
<td></td>
<td>No</td>
</tr>
<tr>
<td>2.4</td>
<td>Provide transportation</td>
<td>Provide transportation for students to and from school.</td>
<td>$60,777.00</td>
<td>No</td>
</tr>
<tr>
<td>Action #</td>
<td>Title</td>
<td>Description</td>
<td>Total Funds</td>
<td>Contributing</td>
</tr>
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</tr>
<tr>
<td>2.5</td>
<td>Providing all students with meals</td>
<td>Providing students with breakfast, lunch, and afterschool snack.</td>
<td>$3,000.00</td>
<td>No</td>
</tr>
<tr>
<td>2.6</td>
<td>Parent Liaison</td>
<td>Liaison will communicate with all families regarding student needs, attendance, intervention coordination, and coordination of all services.</td>
<td>$1,500.00</td>
<td>No</td>
</tr>
<tr>
<td>2.7</td>
<td>Family and Parent Involvement</td>
<td>Provide and maintain activities that connect families and community members to school. Parents Club, Site Council, Back to School Night, Holiday Show, Open House, Science Fair, Spring Academic Gallery, Parent surveys, Student surveys, Volunteer opportunities, Field trips</td>
<td>$1,800.00</td>
<td>Yes</td>
</tr>
<tr>
<td>2.8</td>
<td>Indirect Costs</td>
<td>Contract with BCOE for Indirect Costs including the Con App</td>
<td>$7,955.00</td>
<td>No</td>
</tr>
</tbody>
</table>

**Goal Analysis [2021-22]**

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.

There is a substantive difference with 2.1 due to the fact that Covid restrictions prevented parents and families from attending in person Aeries trainings this academic year.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

The $10,000 allocated for 2.1 was not spent because of the lack of implementation of this action.

An explanation of how effective the specific actions were in making progress toward the goal.

These actions with the exception of 2.1 have been extremely effective in improving student outcomes. The parent liaison has been instrumental in family outreach and communication. Parent involvement has been limited due to Covid but we still have been able to have positive interactions with our families as shown in our feedback from our surveys. Survey from May 2022 stated 100% of parents feel school
provides adequate supplies and is implementing state standards, and feel the school is preparing the students adequately for High School. 100% of parents also felt that the school works with the parents as partners in their education. 100% of parents also feel that the school has effective strategies and programs to address the needs of students who are not meeting standards and addressed the needs of students with disabilities. By providing transportation for our students ultimately increases attendance considering our temporary school site is 20 miles from our bus stop and saves parents the cost of driving their students to and from school. Students are provided meals which allows them to focus on their academics. Our school is 93% socioeconomically disadvantaged and often times our students lack basic necessities including food. By providing meals and snacks we are ensuring that our students' needs are being met.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Based on reflection we are reducing the funding to 2.1 because that funding can be better used elsewhere. The training required in this implementation of 2.1 can be done in house not requiring an outside contract.

A report of the Total Estimated Actual Expenditures for last year’s actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year’s actions may be found in the Contributing Actions Annual Update Table.
Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2022-23]

<table>
<thead>
<tr>
<th>Projected LCFF Supplemental and/or Concentration Grants</th>
<th>Projected Additional LCFF Concentration Grant (15 percent)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$121,243.00</td>
<td></td>
</tr>
</tbody>
</table>

**Required Percentage to Increase or Improve Services for the LCAP Year**

<table>
<thead>
<tr>
<th>Projected Percentage to Increase or Improve Services for the Coming School Year</th>
<th>LCFF Carryover — Percentage</th>
<th>LCFF Carryover — Dollar</th>
<th>Total Percentage to Increase or Improve Services for the Coming School Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>31.20%</td>
<td>0.00%</td>
<td>$0.00</td>
<td>31.20%</td>
</tr>
</tbody>
</table>

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

**Required Descriptions**

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

The actions and expenditures of funds marked as contributing to increased or improved services were developed focusing on the needs, conditions, or circumstances of our unduplicated population with further consideration of the actions design, content, method, and/or location that best meets the identified need. All actions were developed using a careful analysis of data and input from our stakeholders. These contributing actions are principally directed toward our unduplicated student population to help Pioneer Elementary School be effective in meeting the LCAP goals and the identified needs of the unduplicated student groups. Many of these actions and services are being performed on a schoolwide or districtwide basis in order to increase their overall efficiency and effectiveness but were created to improve or increase services for foster youth English learners, and low income students.

Research states students from low income families face a greater chance of having adverse childhood experiences. Studies have shown that students experiencing high levels of trauma at home might experience a lack of focus, low engagement, and difficulty finishing tasks. (Murphey and Moore, 2014) These are all barriers we have seen in our students on a daily basis resulting in low academic outcomes. To address these barriers to learning we will perform the following actions:

Goal 1.1- Purchase Aeries Analytics- By purchasing Aeries Analytics we will be able to collect student academic and behavioral data to assist in providing tiered interventions to increase student engagement and improve student academic and behavioral outcomes.
Goal 2.1- Provide Aeries Training to Faculty and Staff- By providing training to faculty and staff we will be able to utilize our student data system to its fullest and monitor student outcomes.

Goal 1.8- Intervention and Tutoring- By providing intervention and tutoring beyond the school day, we expect to see great gains in academic outcomes from our unduplicated students as measured by the CAASPP and local benchmark assessments. This action was in our previous LCAP and is being continued based on student Iready scores.

According to the following research “Small Classes in the Early Grades, Academic Achievement, and Graduating From High School. Journal of Educational Psychology. “For all students combined, 4 years of a small class in K–3 were associated with a significant increase in the likelihood of graduating from high school; the odds of graduating after having attended small classes for 4 years were increased by about 80.0%. Furthermore, the impact of attending a small class was especially noteworthy for students from low-income homes. Three years or more of small classes affected the graduation rates of low-SES students, increasing the odds of graduating by about 67.0% for 3 years and more than doubling the odds for 4 years.” Finn, J. D., et. al. (2005). Because the majority of out students are from low income homes and based on the above research and stakeholder input, we will implement Goal and Action 1.2

Goal 1.2 - Maintain Credentialed Teacher for Class Size Reduction- By providing an additional teacher to reduce class sizes we expect to see our foster youth, English Learners and our low income students thrive due to the increased amount of one to one attention this action provides. We will measure this by tracking student outcomes and achievement as measured by academic and behavioral outcomes tracked in Aeries. This action is being continued from our last LCAP because it is important to our stakeholders and we see student success in smaller class sizes.

Research states “Professional development for teachers is a key mechanism for improving classroom instruction and student achievement.” (Ball & Cohen, 1999; Cohen & Hill, 2000; Corcoran, Shields, & Zucker, 1998; Darling-Hammond & McLaughlin, 1995; Elmore, 1997; Little, 1993; National Commission on Teaching and America’s Future, 1996). To improve academic instruction in our classrooms as measured by student achievement we will implement Goal 1.3.

Goal 1.3- Professional Development for All Faculty and staff- By providing faculty and staff with Professional Development on high leverage practices and social emotional learning we are able to meet the needs of our unduplicated students as well as all students which will result in improved student outcomes academically and behaviorally.

According to Baranek, “Promoting the greatest student motivation possible is extremely important for every teacher in grades K-12, especially in today's educational climate, where schools are continuously under pressure to improve test scores, responsibility, and accountability.” Because our students often lack motivation we will implement the following goal. Goal 1.6- Providing Incentives for Students-
To encourage positive behavior and attendance we will provide incentives to all unduplicated students which will result in more motivated and engaged students who will score higher on academic achievement tests and behave better in class.

According to Cook & Jeng, “Basic needs not being met, such as chronic hunger, can impact the development of a child physically and cognitively with lifelong consequences.” With this research in mind we will implement this goal. Goal 2.5- Providing Snacks in afterschool-
Many of our unduplicated students suffer from food shortages and by providing meals and snacks we ensure basic needs are met allowing them to engage in higher level thinking which will yield improved student academic outcomes.

The Harvard Family Research Project concluded that parental involvement is associated with higher student achievement. They found that student success was higher in a variety of areas including standardized test scores, grades and teacher ratings. Students are also more likely to enroll in higher-level programs, pass their classes, attend school regularly, have better social skills and move onto post-secondary education. With this in mind we will actively engage families and this is reflected in the following goal.

Goal 2.7- Activities for Families- By providing engaging activities for families we will improve student outcomes.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

By providing for the basic needs of our unduplicated students, purchasing a student data system that will enable us to track and monitor student outcomes resulting in the development of intervention programs, providing student incentives, providing additional tutoring, maintaining small class sizes allowing for more one to one interaction and support, we expect the achievement gap seen in our unduplicated pupils to lessen and student outcomes improve. In addition, we are providing our faculty and staff with professional development designed to address the barriers to learning often experienced by our unduplicated students which will improve student achievement. This is how we are improving or increasing our services by more than 37.44% for our foster youth and low income students by allocating $163,444.00 towards actions principally directed towards our unduplicated pupils which is more than the required amount of $159,724.
A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

<table>
<thead>
<tr>
<th>Staff-to-student ratios by type of school and concentration of unduplicated students</th>
<th>Schools with a student concentration of 55 percent or less</th>
<th>Schools with a student concentration of greater than 55 percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff-to-student ratio of classified staff providing direct services to students</td>
<td>1 classified to 6 students</td>
<td></td>
</tr>
<tr>
<td>Staff-to-student ratio of certificated staff providing direct services to students</td>
<td>1 teacher to 11 students</td>
<td></td>
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</tbody>
</table>
## 2022-23 Total Expenditures Table

<table>
<thead>
<tr>
<th>Goal</th>
<th>Action #</th>
<th>Action Title</th>
<th>Student Group(s)</th>
<th>LCFF Funds</th>
<th>Other State Funds</th>
<th>Local Funds</th>
<th>Federal Funds</th>
<th>Total Funds</th>
<th>Total Personnel</th>
<th>Total Non-personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1.1</td>
<td>Purchase Aeries Analytics</td>
<td>English Learners Foster Youth Low Income</td>
<td>$15,000.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>1.2</td>
<td>Maintain Credentialed Teacher for class size reduction</td>
<td>English Learners Foster Youth Low Income</td>
<td>$114,139.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>1.3</td>
<td>Professional Development for Faculty and Staff</td>
<td>English Learners Foster Youth Low Income</td>
<td>$2,000.00</td>
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<td></td>
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<td></td>
<td></td>
<td></td>
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<td>$23,000.00</td>
<td>$23,000.00</td>
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<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$12,718.00</td>
<td>$12,718.00</td>
</tr>
<tr>
<td>1</td>
<td>1.6</td>
<td>Student Incentives</td>
<td>English Learners Foster Youth Low Income</td>
<td>$5,104.00</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>1</td>
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<td>Technology ITS</td>
<td>All</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>$20,000.00</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>1</td>
<td>1.8</td>
<td>Tutoring /Intervention</td>
<td>All</td>
<td></td>
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<td></td>
<td></td>
<td>$12,000.00</td>
<td>$12,000.00</td>
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<tr>
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<td>Supplemental Curriculum and Programs</td>
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<td></td>
<td></td>
<td>$12,466.00</td>
<td>$12,466.00</td>
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<tr>
<td>1</td>
<td>1.10</td>
<td>Purchase Technology</td>
<td>All</td>
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<td></td>
<td></td>
<td></td>
<td>$4,919.00</td>
<td>$4,919.00</td>
</tr>
<tr>
<td>Goal</td>
<td>Action #</td>
<td>Action Title</td>
<td>Student Group(s)</td>
<td>LCFF Funds</td>
<td>Other State Funds</td>
<td>Local Funds</td>
<td>Federal Funds</td>
<td>Total Funds</td>
<td></td>
<td></td>
</tr>
<tr>
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<tr>
<td>2</td>
<td>2.1</td>
<td>Provide Training Aeries Analytics</td>
<td>English Learners, Foster Youth, Low Income</td>
<td>$10,000.00</td>
<td></td>
<td></td>
<td></td>
<td>$10,000.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>2.2</td>
<td>Administer Local Climate Survey</td>
<td>All</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>2.3</td>
<td>Conduct FIT Survey</td>
<td>All</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>2.4</td>
<td>Provide transportation</td>
<td>All</td>
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<td>$60,777.00</td>
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<tr>
<td>2</td>
<td>2.5</td>
<td>Providing all students with meals</td>
<td>All</td>
<td></td>
<td>$3,000.00</td>
<td>$3,000.00</td>
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<td>$3,000.00</td>
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<tr>
<td>2</td>
<td>2.6</td>
<td>Parent Liaison</td>
<td>All</td>
<td></td>
<td></td>
<td></td>
<td>$1,500.00</td>
<td>$1,500.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>2.7</td>
<td>Family and Parent Involvement</td>
<td>English Learners, Foster Youth, Low Income</td>
<td>$1,800.00</td>
<td></td>
<td></td>
<td></td>
<td>$1,800.00</td>
<td></td>
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<tr>
<td>2</td>
<td>2.8</td>
<td>Indirect Costs</td>
<td>All</td>
<td></td>
<td></td>
<td></td>
<td>$7,955.00</td>
<td>$7,955.00</td>
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</table>
### 2022-23 Contributing Actions Table

<table>
<thead>
<tr>
<th>Goal</th>
<th>Action #</th>
<th>Action Title</th>
<th>Contributing to Increased or Improved Services?</th>
<th>Scope</th>
<th>Unduplicated Student Group(s)</th>
<th>Location</th>
<th>Planned Expenditures for Contributing Actions (LCFF Funds)</th>
<th>Planned Percentage of Improved Services (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1.1</td>
<td>Purchase Aeries Analytics</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English Learners Foster Youth Low Income</td>
<td>All Schools</td>
<td>$15,000.00</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>1.2</td>
<td>Maintain Credentialed Teacher for class size reduction</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English Learners Foster Youth Low Income</td>
<td>All Schools</td>
<td>$114,139.00</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>1.3</td>
<td>Professional Development for Faculty and Staff</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English Learners Foster Youth Low Income</td>
<td>All Schools</td>
<td>$2,000.00</td>
<td></td>
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<tr>
<td>1</td>
<td>1.6</td>
<td>Student Incentives</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English Learners Foster Youth Low Income</td>
<td>All Schools</td>
<td>$5,104.00</td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>1.8</td>
<td>Tutoring /Intervention</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English Learners Foster Youth Low Income</td>
<td>All Schools</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>2.1</td>
<td>Provide Training Aeries Analytics</td>
<td>Yes</td>
<td>LEA-wide</td>
<td>English Learners Foster Youth Low Income</td>
<td>All Schools</td>
<td>$10,000.00</td>
<td></td>
</tr>
<tr>
<td>Goal</td>
<td>Action #</td>
<td>Action Title</td>
<td>Contributing to Increased or Improved Services?</td>
<td>Scope</td>
<td>Unduplicated Student Group(s)</td>
<td>Location</td>
<td>Planned Expenditures for Contributing Actions (LCFF Funds)</td>
<td>Planned Percentage of Improved Services (%)</td>
</tr>
<tr>
<td>------</td>
<td>----------</td>
<td>-------------------------------</td>
<td>-----------------------------------------------</td>
<td>------------------------</td>
<td>----------------------------------------</td>
<td>----------------</td>
<td>----------------------------------------------------------</td>
<td>------------------------------------------</td>
</tr>
<tr>
<td>2</td>
<td>2.7</td>
<td>Family and Parent Involvement</td>
<td>Yes</td>
<td>LEA-wide Schoolwide</td>
<td>English Learners Foster Youth Low Income</td>
<td>All Schools</td>
<td>$1,800.00</td>
<td></td>
</tr>
</tbody>
</table>
## 2021-22 Annual Update Table

<table>
<thead>
<tr>
<th>Last Year's Goal #</th>
<th>Last Year's Action #</th>
<th>Prior Action/Service Title</th>
<th>Contributed to Increased or Improved Services?</th>
<th>Last Year's Planned Expenditures (Total Funds)</th>
<th>Estimated Actual Expenditures (Input Total Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1.1</td>
<td>Purchase Aeries Analytics</td>
<td>Yes</td>
<td>$15,000.00</td>
<td>$15,000.00</td>
</tr>
<tr>
<td>1</td>
<td>1.2</td>
<td>Maintain Credentialed Teacher for class size reduction</td>
<td>Yes</td>
<td>$113,294.00</td>
<td>$112,769.00</td>
</tr>
<tr>
<td>1</td>
<td>1.3</td>
<td>Professional Development for Faculty and Staff</td>
<td>Yes</td>
<td>$7,000.00</td>
<td>$7,000.00</td>
</tr>
<tr>
<td>1</td>
<td>1.4</td>
<td>Hiring and Maintaining Preschool Teacher</td>
<td>No</td>
<td>$23,000.00</td>
<td>$25,856.00</td>
</tr>
<tr>
<td>1</td>
<td>1.5</td>
<td>Hire and Maintain Paraprofessionals</td>
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<td>$12,718.00</td>
<td>$12,718.00</td>
</tr>
<tr>
<td>1</td>
<td>1.6</td>
<td>Student Incentives</td>
<td>Yes</td>
<td>$2,850.00</td>
<td>$10,995.00</td>
</tr>
<tr>
<td>1</td>
<td>1.7</td>
<td>Technology ITS</td>
<td>No</td>
<td>$20,000.00</td>
<td>$20,000.00</td>
</tr>
<tr>
<td>1</td>
<td>1.8</td>
<td>Tutoring /Intervention - addtl staffing added w/ 15% concentration</td>
<td>Yes</td>
<td>$12,000.00</td>
<td>$12,000.00</td>
</tr>
<tr>
<td>1</td>
<td>1.9</td>
<td>Supplemental Curriculum and Programs</td>
<td>No</td>
<td>$12,466.00</td>
<td>$12,466.00</td>
</tr>
<tr>
<td>1</td>
<td>1.10</td>
<td>Purchase Technology</td>
<td>No</td>
<td>$4,919.00</td>
<td>$4919.00</td>
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</tbody>
</table>

### Totals

<table>
<thead>
<tr>
<th>Totals</th>
<th>Last Year’s Total Planned Expenditures (Total Funds)</th>
<th>Total Estimated Expenditures (Total Funds)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Totals</td>
<td>$285,902.00</td>
<td>$308,463.00</td>
</tr>
<tr>
<td>Last Year’s Goal #</td>
<td>Last Year’s Action #</td>
<td>Prior Action/Service Title</td>
</tr>
<tr>
<td>-------------------</td>
<td>---------------------</td>
<td>--------------------------------------------------</td>
</tr>
<tr>
<td>2</td>
<td>2.1</td>
<td>Provide Training Aeries Analytics</td>
</tr>
<tr>
<td>2</td>
<td>2.2</td>
<td>Administer Local Climate Survey</td>
</tr>
<tr>
<td>2</td>
<td>2.3</td>
<td>Conduct FIT Survey</td>
</tr>
<tr>
<td>2</td>
<td>2.4</td>
<td>Provide transportation</td>
</tr>
<tr>
<td>2</td>
<td>2.5</td>
<td>Providing all students with meals</td>
</tr>
<tr>
<td>2</td>
<td>2.6</td>
<td>Parent Liaison</td>
</tr>
<tr>
<td>2</td>
<td>2.7</td>
<td>Family and Parent Involvement</td>
</tr>
<tr>
<td>2</td>
<td>2.8</td>
<td>Indirect Costs</td>
</tr>
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</table>
### 2021-22 Contributing Actions Annual Update Table

<table>
<thead>
<tr>
<th>Last Year’s Goal #</th>
<th>Last Year’s Action #</th>
<th>Prior Action/Service Title</th>
<th>Contributing to Increased or Improved Services?</th>
<th>Last Year’s Planned Expenditures for Contributing Actions (LCFF Funds)</th>
<th>Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)</th>
<th>Planned Percentage of Improved Services</th>
<th>Estimated Actual Percentage of Improved Services (Input Percentage)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1.1</td>
<td>Purchase Aeries Analytics</td>
<td>Yes</td>
<td>$15,000.00</td>
<td>$15,000.00</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>1</td>
<td>1.2</td>
<td>Maintain Credentialed Teacher for class size reduction</td>
<td>Yes</td>
<td>$113,294.00</td>
<td>$112,768.00</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>1</td>
<td>1.3</td>
<td>Professional Development for Faculty and Staff</td>
<td>Yes</td>
<td>$7,000.00</td>
<td>$7,000.00</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>1</td>
<td>1.6</td>
<td>Student Incentives</td>
<td>Yes</td>
<td>$2,850.00</td>
<td>$10,995.00</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
<tr>
<td>1</td>
<td>1.8</td>
<td>Tutoring /Intervention - addtl staffing added w/ 15% concentration</td>
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<td>$12,000.00</td>
<td>$34,763.00</td>
<td>0.00%</td>
<td>0.00%</td>
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<tr>
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<td>2.1</td>
<td>Provide Training Aeries Analytics</td>
<td>Yes</td>
<td>$10,000.00</td>
<td>$10,000.00</td>
<td>0.00%</td>
<td>0.00%</td>
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<td>2.6</td>
<td>Parent Liaison</td>
<td>Yes</td>
<td>$1,500.00</td>
<td>$2,086.00</td>
<td>0.00%</td>
<td>0.00%</td>
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<tr>
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<td>2.7</td>
<td>Family and Parent Involvement</td>
<td>Yes</td>
<td>$1,800.00</td>
<td>$1,800.00</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

### Notes
- **6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)**: $190,515.00
- **4. Total Planned Contributing Expenditures (LCFF Funds)**: $163,444.00
- **7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)**: $194,412.00
- **8. Total Estimated Percentage of Improved Services (%)**: 0.00%
- **5. Total Planned Percentage of Improved Services (%)**: 0.00%
- **Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 4 from 7)**: ($30,968.00)
- **Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)**: 0.00%
## 2021-22 LCFF Carryover Table

<table>
<thead>
<tr>
<th>9. Estimated Actual LCFF Base Grant (Input Dollar Amount)</th>
<th>6. Estimated Actual LCFF Supplemental and/or Concentration Grants</th>
<th>LCFF Carryover — Percentage from Prior Year</th>
<th>10. Total Estimated Actual LCFF Funds to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)</th>
<th>7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)</th>
<th>8. Total Estimated Actual Percentage of Improved Services (%)</th>
<th>11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)</th>
<th>12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)</th>
<th>13. LCFF Carryover — Percentage (12 divided by 9)</th>
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</thead>
<tbody>
<tr>
<td>$365,419.00</td>
<td>$190,515.00</td>
<td>0</td>
<td>52.14%</td>
<td>$194,412.00</td>
<td>0.00%</td>
<td>53.20%</td>
<td>$0.00</td>
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</tbody>
</table>
Instructions

Plan Summary

Engaging Educational Partners

Goals and Actions

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.

- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA’s programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.

- **Accountability and Compliance:** The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
  - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
  - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
  - Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).
The LCAP template, like each LEA’s final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity’s budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021–22, 2022–23, and 2023–24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA’s diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

Plan Summary

Purpose
A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA’s community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

Requirements and Instructions

**General Information** – Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA’s LCAP.

**Reflections: Successes** – Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

**Reflections: Identified Need** – Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category or any local indicator where the LEA received a “Not Met” or “Not Met for Two or More Years” rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

**LCAP Highlights** – Identify and briefly summarize the key features of this year’s LCAP.

**Comprehensive Support and Improvement** – An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- **Schools Identified**: Identify the schools within the LEA that have been identified for CSI.
- **Support for Identified Schools**: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- **Monitoring and Evaluating Effectiveness**: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

**Engaging Educational Partners**
Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE’s website: https://www.cde.ca.gov/re/lc/.

Requirements and Instructions

Below is an excerpt from the 2018–19 Guide for Annual Audits of K–12 Local Education Agencies and State Compliance Reporting, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

**Local Control and Accountability Plan:**
For county offices of education and school districts only, verify the LEA:

- a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.

- b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.
c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.

d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.

e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

Prompt 1: “A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.”

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

Prompt 2: “A summary of the feedback provided by specific educational partners.”

Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

Prompt 3: “A description of the aspects of the LCAP that were influenced by specific input from educational partners.”

A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, “aspects” of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
• Inclusion of action(s) as contributing to increased or improved services for unduplicated services
• Determination of effectiveness of the specific actions to achieve the goal
• Determination of material differences in expenditures
• Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
• Determination of challenges or successes in the implementation of actions

Goals and Actions

Purpose
Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions
LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

• Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.

• Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.

• Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.
Focus Goal(s)

**Goal Description:** The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Broad Goal

**Goal Description:** Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

**Explanation of why the LEA has developed this goal:** Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

**Goal Description:** Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

**Explanation of why the LEA has developed this goal:** Explain how the actions will sustain the progress exemplified by the related metrics.

Required Goals

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022–23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

**Consistently low-performing student group(s) criteria:** An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE’s Local Control Funding Formula web page at [https://www.cde.ca.gov/fg/aa/lc/](https://www.cde.ca.gov/fg/aa/lc/).

- **Consistently low-performing student group(s) goal requirement:** An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA’s eligibility for Differentiated Assistance.
Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.

- **Goal Description:** Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA’s eligibility for Differentiated Assistance.

- **Explanation of why the LEA has developed this goal:** Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

**Low-performing school(s) criteria:** The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the “All Students” student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE’s Local Control Funding Formula web page at [https://www.cde.ca.gov/fg/aa/lc/](https://www.cde.ca.gov/fg/aa/lc/).

- **Low-performing school(s) goal requirement:** A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.

- **Goal Description:** Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.

- **Explanation of why the LEA has developed this goal:** Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.

**Measuring and Reporting Results:**
For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.
Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020–21 outcomes on some metrics may not be computable at the time the 2021–24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.

Complete the table as follows:

- **Metric**: Indicate how progress is being measured using a metric.
- **Baseline**: Enter the baseline when completing the LCAP for 2021–22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 1 Outcome**: When completing the LCAP for 2022–23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 2 Outcome**: When completing the LCAP for 2023–24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- **Year 3 Outcome**: When completing the LCAP for 2024–25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024–25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- **Desired Outcome for 2023–24**: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023–24 LCAP year.

Timeline for completing the “Measuring and Reporting Results” part of the Goal.
<table>
<thead>
<tr>
<th>Metric</th>
<th>Baseline</th>
<th>Year 1 Outcome</th>
<th>Year 2 Outcome</th>
<th>Year 3 Outcome</th>
<th>Desired Outcome for Year 3 (2023–24)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enter information in this box when completing the LCAP for 2021–22.</td>
<td>Enter information in this box when completing the LCAP for 2021–22.</td>
<td>Enter information in this box when completing the LCAP for 2022–23. Leave blank until then.</td>
<td>Enter information in this box when completing the LCAP for 2023–24. Leave blank until then.</td>
<td>Enter information in this box when completing the LCAP for 2024–25. Leave blank until then.</td>
<td>Enter information in this box when completing the LCAP for 2021–22 or when adding a new metric.</td>
</tr>
</tbody>
</table>

The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

**Actions**: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No. (Note: for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in California Code of Regulations, Title 5 [5 CCR] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

**Actions for English Learners**: School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in EC Section 306, provided to students and professional development activities specific to English learners.

**Actions for Foster Youth**: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

**Goal Analysis**: Enter the LCAP Year.
Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.

**Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students**

**Purpose**

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

**Requirements and Instructions**

*Projected LCFF Supplemental and/or Concentration Grants:* Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.
**Projected Additional LCFF Concentration Grant (15 percent):** Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will receive in the coming year.

**Projected Percentage to Increase or Improve Services for the Coming School Year:** Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

**LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

**LCFF Carryover — Dollar:** Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero ($0).

**Total Percentage to Increase or Improve Services for the Coming School Year:** Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

**Required Descriptions:**

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 CCR Section 15496(b). For any such actions continued into the 2021–24 LCAP from the 2017–2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

**Principally Directed and Effective:** An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA’s goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.
Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our low-income students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

**COEs and Charter Schools:** Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

**For School Districts Only:**

**Actions Provided on an LEA-Wide Basis:**

**Unduplicated Percentage > 55 percent:** For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

**Unduplicated Percentage < 55 percent:** For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions are the most effective use of the funds to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

**Actions Provided on a Schoolwide Basis:**
School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

**For schools with 40 percent or more enrollment of unduplicated pupils:** Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

**For school districts expending funds on a schoolwide basis at a school with less than 40 percent enrollment of unduplicated pupils:** Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

**A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.**

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

**A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.**

An LEA that receives the additional concentration grant add-on described in EC Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:
An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.

- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

**Action Tables**

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
• Table 2: Contributing Actions Table (for the coming LCAP Year)
• Table 3: Annual Update Table (for the current LCAP Year)
• Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
• Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022–23 LCAP, 2022–23 will be the coming LCAP Year and 2021–22 will be the current LCAP Year.

Data Entry Table
The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

• LCAP Year: Identify the applicable LCAP Year.

• 1. Projected LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.

• 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school year.

• 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.

• LCFF Carryover — Percentage: Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

• Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover —
Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- **Goal #**: Enter the LCAP Goal number for the action.
- **Action #**: Enter the action’s number as indicated in the LCAP Goal.
- **Action Title**: Provide a title of the action.
- **Student Group(s)**: Indicate the student group or groups who will be the primary beneficiary of the action by entering “All,” or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?**: Type “Yes” if the action is included as contributing to meeting the increased or improved services; OR, type “No” if the action is not included as contributing to meeting the increased or improved services.

If “Yes” is entered into the Contributing column, then complete the following columns:

  - **Scope**: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
  
  - **Unduplicated Student Group(s)**: Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
  
  - **Location**: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.

- **Time Span**: Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel**: Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel**: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
• **LCFF Funds**: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).

  o **Note**: For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.

• **Other State Funds**: Enter the total amount of Other State Funds utilized to implement this action, if any.

• **Local Funds**: Enter the total amount of Local Funds utilized to implement this action, if any.

• **Federal Funds**: Enter the total amount of Federal Funds utilized to implement this action, if any.

• **Total Funds**: This amount is automatically calculated based on amounts entered in the previous four columns.

• **Planned Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

  o As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost $165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

**Contributing Actions Table**
As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

**Annual Update Table**

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures**: Enter the total estimated actual expenditures to implement this action, if any.

**Contributing Actions Annual Update Table**

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants**: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- **Estimated Actual Expenditures for Contributing Actions**: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services**: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).

  - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of $169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

**LCFF Carryover Table**

- **9. Estimated Actual LCFF Base Grant**: Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).
10. **Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

**Calculations in the Action Tables**

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

**Contributing Actions Table**

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column

- 5. Total Planned Percentage of Improved Services
  - This percentage is the total of the Planned Percentage of Improved Services column

- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
  - This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

**Contributing Actions Annual Update Table**

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
  - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on the number and concentration of unduplicated students in the current school year.

- 4. Total Planned Contributing Expenditures (LCFF Funds)
  - This amount is the total of the Last Year’s Planned Expenditures for Contributing Actions (LCFF Funds)
7. Total Estimated Actual Expenditures for Contributing Actions
   - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)

Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
   - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)

5. Total Planned Percentage of Improved Services (%)
   - This amount is the total of the Planned Percentage of Improved Services column

8. Total Estimated Actual Percentage of Improved Services (%)
   - This amount is the total of the Estimated Actual Percentage of Improved Services column

Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
   - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)

**LCFF Carryover Table**

10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)
   - This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.

11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
   - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).

12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)
   - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

   The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9).
   - This amount is the amount of LCFF funds that is required to be carried over to the coming year.
• 13. LCFF Carryover — Percentage (12 divided by 9)
  
  o This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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